

AUTHORITY, GOAL AND OBJECTIVES OF CAL FIRE TRAINING

4002.1

(No. 14 March 2001)

The authority for Department training and development is found in Government Code (GC) § 19995, 19995.1, 19995.2; 19995.4 and 19995.5 DPA Rules 599.815, 599.817, 599.818 and 599.819; Title VIII (Cal-OSHA); State Administrative Manual (SAM); and applicable Department directives.

The goal of the training program is to ensure quality service to the public by developing the knowledge, skills and abilities of all California Department of Forestry and Fire Protection employees. This is accomplished through training that is economical, effective and consistent with the needs of the public, the state and the employee.

ACCOMPLISHING GOALS

4002.2

(No. 8 May 1999)

To accomplish this goal, the Department will follow these training objectives:

- Continuously and accurately assess training needs of each class of employee in a systematic manner.
- Develop training (or identify outside sources of training) to meet the Department's needs.
- Present all training at the lowest possible cost while maintaining the quality and effectiveness of the training.
- Base all training on clearly defined, observable or measurable objectives.
- Evaluate all training and trainees to ensure that training meets course objectives.

[\(see next section\)](#)

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[\(forms and form samples\)](#)